

**Gasconade County R-II School District  
Board Goals for 2013 – 2018**

In 2013, the Gasconade County R-II CSIP Planning Team established three goals for the district to pursue. These goals were designed to help the district achieve the mission, vision, and values it had adopted. The three goals are: (A) Academic Focus – Increase Student Achievement & Performance; (B) Business Focus – Financial & Service Support; and (C) Community Focus – Students, Staff, Parents and Patrons.

**CSIP Goal (A) Academic – *Increase Student Achievement and Performance:*** The Gasconade County R-II School District will earn Accredited with Distinction status for the district and all buildings by reaching a minimum of 90% of available MSIP points on the APR.

1. The GCR2 School District will measure academic achievement and demonstrates improvement in the performance of its students over time.
2. The GCR2 School District will demonstrate required improvement in student performance for its subgroups.
3. The GCR2 School District will provide adequate post-secondary preparation for all students.
4. The GCR2 School District will ensure all students regularly attend school.
5. The GCR2 School district will ensure all students successfully complete high school.

**CSIP Goal (B) Business - *Financial and Service Support:*** The Gasconade County R-II School District will be recognized as a district that proactively and responsibly manages district growth, finances, and support services to maximize resources and facilitate learning. In addition, provide and maintain appropriate instructional resources, support services, and safe facilities.

1. The GCR2 School Board will govern the District in accordance to Board of Education policy outlines by Missouri School Board Association and measured by the Board Self-Evaluation tool.
2. The GCR2 School District will increase operational efficiency, support teaching and learning, and communicate with stakeholder groups.
3. The GCR2 School district will provide facilities that are adequate to house the programs of the district.
4. The GCR2 School District will provide an environment that is physically and emotionally safe and clean for students, staff, and patrons of the district.
5. The GCR2 School District will enhance their instructional program through upgrading their technological resources.

**CSIP Goal (C) Community - *Students, Staff, Parents, & Patrons:*** The Gasconade County R-II School District will provide the essential tools and support services to engage students, staff, and the community while promoting student achievement.

1. The GCR2 School District will provide each student with a relevant education in a safe and secure 21<sup>st</sup> century learning environment.
2. The GCR2 School District professional staff will meet Highly Qualified status, as defined by DESE.
3. The GCR2 School District will provide high-quality staff professional development focused on increased learning for all students through implementation of research-supported instructional practices.
4. The GCR2 School District will implement systemic efforts to retain highly qualified faculty and staff.
5. The GCR2 School District will increase communications with the community and patrons.